

Received Date	November 27, 2019
Meeting Date	December 02, 2019
Open or Closed	Open Session

His Worship Don Darling and  
Members of Common Council

Your Worship and Councillors:

**Subject: Council Code of Conduct**

**Background:**

The Council Code of Conduct is still relatively new to us, and while the code itself was mandated by the province, the mechanism and structure for its implementation is lacking.

We have been challenged in the past few months with complaints under the code of conduct, and it is my belief that we are not currently capable of handling them in an efficient and professional manner because of this lack of process.

I have attached a sample process for consideration and to promote further discussion after staff have had an opportunity to investigate best practices. We need a process that we can follow that ensures that the complainant is satisfied that an appropriate process has been followed, and also endures that the council member can feel confident that the process has been fair and they have been respected throughout.

**Motion:**

The subject of a Council Code of Conduct Complaint Resolution Procedure be referred to staff to investigate best practices and recommend a process to council for the investigation and resolution of Code of Conduct complaints against council members.

Respectfully Submitted,

(Received via email)

Gary Sullivan  
Councillor at Large  
City of Saint John

