



The City of Saint John

## ***PROCLAMATION***

**WHEREAS:** In 1992 The United Nations General Assembly declared December 3<sup>rd</sup> as the International Day of Persons with Disabilities, with this year's theme being "Amplifying the leadership of persons with disabilities for an inclusive and sustainable future"; and

**WHEREAS:** In 2010 Canada ratified and is a signatory of the United Nations Convention on the Rights of People with Disabilities, and Canada and New Brunswick's Accessibility Legislations have been implemented and is intended to prevent discrimination, uphold human rights, and remove access barriers to inclusion for persons with disabilities; and

**WHEREAS:** International Day for Persons with Disabilities promotes the importance of equity, inclusion, equal access, and an understanding of the barriers that impact over 35% of New Brunswickers living with disabilities in all aspects of our society; and

**WHEREAS:** Recognizing that individuals with disabilities have historically faced and continue to encounter systemic discrimination, segregation, isolation, and barriers to accessing education, employment, transportation, and more - conditions that have heightened rates of unemployment, poverty, and isolation in comparison to their non-disabled counterparts; and,

**WHEREAS:** Recognizing that disabilities intersect with all other identities—such as age, race, ethnicity, religion, gender, sexual orientation, and socioeconomic status, and are a natural part of the human condition that can affect anyone at any time; and,

**WHEREAS:** This day is an opportunity to promote the human rights and well-being of Persons with Disabilities in all spheres of society going forward and to increase awareness of the work still to be done to achieve equity in human rights and social conditions for our citizens living with disabilities.

**NOW THEREFORE:** I, **Mayor Donna Noade Reardon**, of **Saint John** do hereby request the citizens of Saint John to join with our Council, to proclaim December 3, 2024, as "International Day for Persons with Disabilities" in the **City of Saint John**.

In witness whereof, I have set my hand and affixed the official seal of the Mayor of the City of Saint John.

