

M&C No.	2022-087
Report Date	March 16, 2022
Meeting Date	March 21, 2022
Service Area	Corporate Services

SUBJECT: COVID-19 Vaccine or Test Policy

EXECUTIVE SUMMARY OF COMMITTEE OF THE WHOLE REPORT FOR OPEN SESSION OF COUNCIL

Effective March 14, 2022, The Province of New Brunswick relaxed virtually all public health measures related to COVID-19 with limited exceptions in terms of long-term care facilities, shelters, correctional facilities, and health care. Going forward, individuals and organizations will be empowered to make their own decisions on COVID-19 risk mitigation, informed by ongoing guidance from Public Health. The purpose of this report is to recommend rescinding the existing COVID-19 Vaccine or Test Policy statement and resulting Policy for existing employees and adoption of a COVID-19 Policy statement for any employee hired on or after March 21, 2022.

COUNCIL RESOLUTION

It is recommended by the Committee of the Whole to Common Council the adoption of the following resolution:

RESOLVED that,

1. The COVID-19 Vaccine or Test Policy statement adopted by Common Council on September 7, 2021, including the resulting Policy, be rescinded.
2. The following COVID-19 Policy statement pertaining to new employees hired on or after March 21, 2022, be adopted by Council:

As a condition of employment with the City of Saint John, employees hired on or after March 21, 2022, are required to show proof of full vaccination against COVID-19, or a valid medical certificate exempting them from the vaccine.